



CODE	POL SA		
TITLE	SOCIAL ACCOUNTABILITY POLICY	Rev.	00
		Date	21/01/2019

SOCIAL ACCOUNTABILITY POLICY

	ROLE	NAME	SIGNATURE
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AMGC SpA has decided, through the implementation of a Management System, to give visibility to its stakeholders of the company commitment to operate in an ethical and socially accountable way.

To reach this target, it has chosen as its reference the International Standard SA 8000: 2014.

Therefore, **AMGC SpA** commits itself to the constant respect of the requirements expressed by it and of all the international documents referred to in it.

The company is also committed to the constant compliance with the national and local legislation in force regarding social accountability and work ethics, international conventions and recommendations, including resolutions of international organizations such as ILO - International Labor Organization and the UN - United Nations Organization. In addition, the company believes it is necessary to pursue continuous improvement through concrete actions such as:

- the constant monitoring of compliance with the requirements of the SA 8000: 2014 standard
- the pursuit of the contents of the "Hiring Policy", which is the natural and necessary integration of this document
- a constant effort to spread the culture of social accountability within **AMGC SpA** and its main customers
- the careful involvement of its suppliers and subcontractors through defined and continuous actions
- the tangible support to entities and organizations operating in the territory for the affirmation of ethical values the company identifies itself in.

What stated above is shared with the certainty of the full collaboration of internal and external stakeholders to whom this document is circulated.

Genova, 21/01/2019

Management